

THE TACKLE BOX

MI AFS DEIJB COMMITTEE NEWSLETTER

By: Esoterica Art Agency



THE SEAGULLS

Radiolab is an educational podcast that takes deep dives on a variety of topics that are intended to peak listeners' curiosity. Last year, Radiolab produced an episode about how biases within the scientific community historically misrepresented the natural world as being separate from LGBTQIA+ folks. The podcast uses a case of documented female-female gull pairings as a jumping off point to talk about the larger subject. The episode titled *The Seagulls* can be found at <https://radiolab.org/podcast/seagulls> and is intended for an adult audience.



AFS Annual Meeting: Indigenous Outreach Travel Award



To support Indigenous students and early career professionals, AFS is offering sponsorships to attend the annual meeting September 15-19, 2024 in Honolulu, Hawai'i. This will provide opportunities for Indigenous college students and early career professionals to attend an international fisheries conference, meet peers and other professionals, attend sponsored events, and broaden their horizons. Awardees will receive travel funding based on their individual need.

The application can be found [here](#), and the deadline is June 25th, 11:59 am HST.



Awareness Month & Days

- LGBTQIA+ Pride Month
- [National Migraine & Headache Awareness Month](#)
- [Alzheimer's and Brain Awareness Month](#)
- [Black Music Month](#)
 - [Black Music Month Jeopardy](#) - Detroit Public Library, June 28th
- [National Caribbean American Heritage Month](#)
 - [National Caribbean Heritage Month Jumpoff](#) - Farmington Hills - June 1st
 - Interesting Reads: [Caribbean American Heritage Month](#)
- [Immigrant Heritage Month](#)
 - [American Writers Museum Immigration Heritage Month Resources](#)
- June 2 – [Indian Citizenship Act of 1924](#)
- June 5 – [World Environment Day](#)
- June 12 – [Loving Day](#)
- June 18 – [International Day of Countering Hate Speech](#)
- June 19 – Juneteenth (see [below](#))
- June 20 – [World Refugee Day](#)
- June 27 – [Helen Keller Day](#)
- June 29 – Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ+) Pride Day in the United States.

MIGHTY REAL QUEER-ART SHOW

Art reveals who we are and allows one the freedom to express their most genuine thoughts and identities. [I'll Be Your Mirror: Reflections of the Contemporary Queer](#) art show in Detroit, MI, explores the mirroring relationship between art and self, and art and communities. Mighty Real Queer Detroit has assembled a gallery of 180+ artists to create a positive and meaningful representation of LGBTQ+ folks. The exhibition runs from Friday, May 31st to Sunday, June 30th at a variety of Detroit art galleries.

FEATURED ARTISTS



Camouflage No.9 (2016)

Sanh Brian Tran

A photographer living in rural Pennsylvania that uses self-portraits to explore the challenges of a queer Vietnamese immigrant living in a community that lacks queer representation. In his collection *Camouflage* (2016), Tran explains that camouflage is a widely used print for the members of his community. In this series of self-portraits, Tran portrays his longing to engage in the trends of his community while maintaining his queer identity.

Librada González Fernández

A trans archivist and researcher born in Cuba. In 2019, she created the Archivo Cubanecuir to collect documentation of the trans and queer Cuban community. She is working to preserve the legacy of Cuban people that have redefined the expectations regarding gender. Her collection holds over 500 items including photographs, cassettes, garments, and much more.



Carlos d'Castro photographed by Armand.



ALLY CORNER



This month's topic is drawn from Cassidy Miles (she/her) Fisheries Article [3 Simple Steps to Create a More Inclusive Workspace for Our LGBTQ+ Community](#). Unfortunately, individuals who identify as LGBTQ+, especially our transgender and/or nonbinary coworkers, face harassment, discrimination, and hate. Although these injustices can be combated through awareness, visibility, and representation, active allyship from coworkers plays a key role in creating an inclusive work environment. Luckily there are three easy steps that can be taken as allies to the LGBTQ+ community: 1) Share your pronouns as it both helps others to feel safe and welcome to share their own pronouns; 2) Even though it can be challenging at first, use gender neutral language; 3) Provide more gender options on applications, as it allows people to express their identity. There are more people in our life than you realize that identify as LGBTQ+, but often they do not feel comfortable sharing details about their personal life because they fear negative treatment from their colleagues. Practicing empathy and allyship can help make our workplaces more inclusive, making them safe spaces for LGBTQ+ individuals to express their true selves. It's alright to feel uncomfortable and make mistakes, change takes time and practice.



COMMUNITY PRIDE EVENTS

Michigan Pride Calendars:

For a variety of pride events check out:

[Straits Pride Calander](#)

[Pride Source 2024 Calander](#)

[Event Bright Pride Month Events](#)

Upper Peninsula

June 1st - [Keweenaw Pridefest Hancock](#)

June 8th - [UP Rainbow Pride Marquette](#)

June 22nd - [St. Ignace Pride](#)

Northern Lower Peninsula

[Up North Pride Traverse City Events](#)

Western Peninsula

[Saugatuck-Douglas Community Pride Events](#)

June 21st - [Grand Rapids Pride Festival](#)

June 7th & 8th - [Kalamazoo Pride](#)

June 15th - [Michigan City Pride Fest](#)



Eastern Peninsula

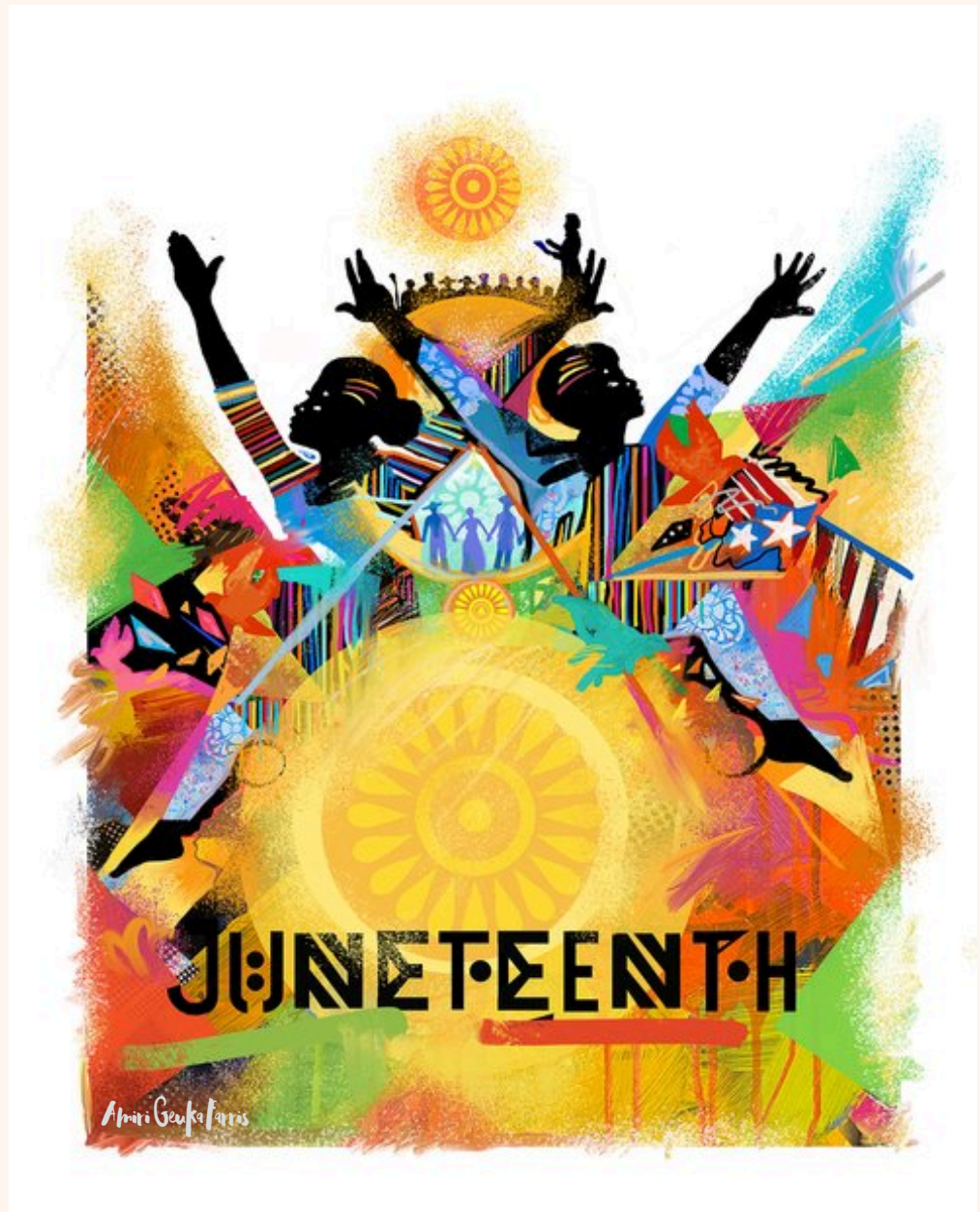
June 8th- [Motor City Pride - Detroit](#)

June 22nd- [Lansing Pride](#)

Juneteenth

Juneteenth is a federal holiday commemorating June 19, 1865, when the last enslaved people in the United States learned they were free. The day calls for all Americans to reflect on the history that built our country and work together to advance racial equity.

President Lincoln granted freedom to “all persons held as slaves” in the Emancipation Proclamation delivered in January 1863. With few exceptions, the order was not enforced until the end of the Civil War. On June 19, 1865—more than two months after General Robert E. Lee surrendered in April 1865—news of freedom finally reached Galveston, Texas. Juneteenth celebrates freedom while recognizing troubling parts of our nation’s history.



Celebrations will be held throughout Michigan to celebrate Juneteenth. In recognition of the holiday, all national wildlife refuges other US Fish and Wildlife Service and Bureau of Land Management lands will offer free admission on June 19.

For more information:

Smithsonian: [The Historical Legacy of Juneteenth](#)

The New York Times: [Juneteenth: The History of a Holiday](#)

PBS: [Juneteenth: Faith & Freedom \(documentary\)](#)

Some Michigan celebrations:

Detroit Area - [2024 Madison Heights Juneteenth Celebration](#), June 15th

Flint Events - [Traditional Flint Juneteenth Celebration](#), June 1st-19th

Holland - [Juneteenth Freedom Festival + Market](#), June 15th

Lansing Events — [2024 Lansing Juneteenth Celebration](#), June 8th -15th

Traverse City — [Dennos Museum Center Juneteenth Free Day](#), June 19th

Ypsilanti - [Ypsilanti Juneteenth Celebration](#), June 21st-23rd

History of Pride Month

Pride is both a celebration of the queer experience, as well as a recognition of the continual struggles for equality and liberation. It is important that pride is recognized as an ongoing struggle as record numbers of anti-LGBTQ+ and anti-bodily autonomy legislation is being proposed in the vast majority of states. This legislation and the social climate we live in impacts everyone as there are queer people and queer lives being lived in every culture and community on the planet. The concept of pride in particular originated in 1970 when a march in NYC was held a year after the Stonewall Riots where patrons fought back against police arrests of "degeneracy" (being gay).

With leaders like the transgender women of color Marsha P. Johnson and Sylvia Rivera being some of the most recognizable leaders of that era, the intersection of oppressed identities has always been central to pride.

Go out, be proud, and remember that love is revolutionary!

For more on the origins and experience of Pride:

[The Complete History of Pride \(THEM\)](#)

[My Pride is Black my Juneteenth is Queer \(Preston D. Mitchum\)](#)

[Anti-LGBTQ Bill Tracking 2024 \(ACLU\)](#)

MIAFS Diversity, Equity, Inclusion, Justice and Belonging Committee remains committed "to cultivating a chapter culture that ensures all members feel welcome and respected; recruits and retains members with underrepresented identities and backgrounds; and works with the Executive Committee to create and advocate for policies and procedures that promote diversity, equity, and inclusion at the chapter, regional, and international levels".

As always, please contact us if you would like to become involved with the DEIJB committee or if you come across items that you would like to have shared. You can reach us at miafsdeij@gmail.com (or you may contact us [anonymously](#)).

Warm Wishes -

Kyle Brumm (he/him), Dana Castle (she/her), Lydia Doerr (she/her), Tracy Galarowicz (she/her), Kynzie House (she/her), Maggie Haite (they/them), Taylor Skiles (she/her), Kathleen Qubedeaux (she/her)

MAFS DEIJB 2024 Travel Award Recipient

We are excited to announce that Josh Mutchler has won the 2024 DEIJB Annual Meeting Travel Award. Josh is a graduate student at Northern Michigan University, whose master's focuses on evaluating streamside rearing methods for use during reintroductions of arctic grayling, or Némegos to indigenous people.

Throughout his time at NMU, Josh prioritized diversity and inclusivity, including actively recruiting undergraduate assistance from diverse backgrounds. This approach helped students from varied upbringings gain experience, hopefully promoting the recruitment of individuals with diverse backgrounds and values into fisheries.

Josh's research used surrogate species to identify the type of incubator that promoted the best egg survival. At site incubation is critical to grayling reintroduction, meaning Josh's research has significant implications to the reestablishment of this culturally important fish. For the Anishinaabe people the grayling reintroduction provides a way for them to reconnect with their culture and heritage by reclaiming what was once lost.